



**SARDAR VALLABHBHAI NATIONAL INSTITUTE OF TECHNOLOGY, SURAT**

**MINUTES**

Minutes of the Fifty Third (53<sup>rd</sup>) meeting of the Board of Governors of the Sardar Vallabhbhai National Institute of Technology, Surat held on Saturday, the 14<sup>th</sup> March, 2020 at 4:30 p.m. onwards in the Conference Room of the NIT Transit House, C-15, Panchsheel Enclave, New Delhi.

Following members were present:

- (1) **Prof. S.R. Gandhi** : **Chairman**  
Director, SVNIT, Surat
- (2) **Shri Madan Mohan** : **Member**  
Additional Director General (HE)  
MHRD, New Delhi.
- (3) **Shri D.K. Singh** : **Member**  
Deputy Secretary, MHRD,  
New Delhi (representing Joint Secretary & FA (IFD))
- (4) **Prof. Amit Prashant** : **Member**  
Professor, Civil Engg. Department.,  
IIT, Gandhinagar. (Through video-conferencing)
- (5) **Mr. NiharDoctor** : **Member**  
Envision Environ Technologies Pvt. Ltd., Surat  
Gujarat State Govt. Nominee
- (6) **Dr. R. A. Christian** : **Member**  
Professor, CivilEngg. Department.,  
SVNIT, Surat
- (7) **Dr. P. V. Bhale** : **Member**  
Asso. Professor, Mech. Engg. Department.,  
SVNIT, Surat
- (8) **Prof. P. L. Patel** : **Special Invitee**  
Deputy Director, SVNIT, Surat

*Smahar*  
30/1/2020

- (9) **Dr. K. D. Yadav** : **Special Invitee**  
Former In-charge Registrar  
& Asso. Prof., CED, SVNIT, Surat
- (10) **Dr. Pramod Mathur** : **Secretary**  
Registrar  
SVNIT, Surat.

The leave of absence was granted to Mr. Prashant Desai due to his health issue.

At the outset, Chairman welcomed all the members to the 53<sup>rd</sup> Meeting of Board of Governors. He specially welcomed MHRD Members Shri Madan Mohan, Additional Director General (HE) and Shri D. K. Singh, Deputy Secretary (IFD) for sparing their valuable time. The Chairman introduced the new Registrar Dr. Pramod Mathur who joined the institute on 11<sup>th</sup> February, 2020 as a Secretary of the Board.

The Chairmen introduced following new Members of the Board as Senate Nominee:

- Dr. R. A. Christian, Professor, Civil Engineering Department who is an Environmental Expert and has served the institute in various capacity of Dean (P&D), Dean (SW) etc.
- Dr. P. V. Bhale, Associate Professor, Mechanical Engineering Department who has expertise in Energy from alternate sources. He served the institute as Associate Dean (R&C) and currently a member of GUJCOST Project Review Committee.

The Chairman placed on records the services rendered by Dr. K. D. Yadav as In-charge Registrar as Secretary of Board of Governors. He has requested the members to permit Dr. K. D. Yadav as Special Invitee to the Board which was agreed by all Members.

Before going to the agenda items, Chairman BoG highlighted, following major achievements of the Institute in recent past.

- Dr. B. Z. Dholakhia, Associate Professor in Applied Chemistry Department have been awarded one patent in the reported duration.
- Dr. Jigisha Parikh, Professor in Chemical Engineering Department and Associate Dean (R&C) has been awarded 'Fellow of the Royal Society of Chemistry' by UK's Professional body of Chemical Scientists for her outstanding Research work on Chemical Sciences.
- Dr. C. H. Solanki, Professor, Civil Engineering Department has been selected by MHRD, Govt of India for the LEAP Programme.

Thereafter, the following agenda items were deliberated:

*Pramod*  
21/4/2020

**Item 53.1:** To confirm the minutes of the 52<sup>nd</sup> meeting of the Board of Governors held on 09/01/2020.

**Reso.53.1:** “Resolved to confirm the minutes of the 52<sup>nd</sup> meeting of the Board of Governors held on 09/01/2020 with minor modification in following item resolutions:

**Res. (3)** Resolved to adopt the following office memorandum letters received from MHRD, New Delhi, except letter no. 18018/1/2017-Pol.III, dated 17.8.2017 regarding abolition of Rent Free Accommodation Allowance.

- (i) Letter bearing F.No33-1/2019-TS.III (Pt.V) dated 30 October 2019 regarding Installation of roof top rain water harvesting systems in all Govt. building.
- (ii) Letter bearing F.No33-1/2019-TS.III (Pt.V) dated 30 October 2019 regarding Mandatory consultation with CVC for its advice for the organization/ institutes falling under CVC’s jurisdiction
- (iii) Letter bearing F.No33-1/2019-TS.III (Pt.V) dated 30 October 2019 regarding Action points on procurement of products available on GeM
- (iv) Letter No. F. No.35-4/2016-TS.III dated 11 December 2019 regarding Discontinuation of interviews at Junior Level Posts – implementation of instructions issued by DoPT in NITs and IEST, Shibpur.
- (v) Letter No.35-5/2018-TS.III dated 04/04/2019 regarding implementation of Recruitment Rules for Non Teaching staff of NITs based on the recommendations of Oversight Committee.
- (vi) Letter F.No.18-9/2019-TS.III dated 12/12/2019 regarding loss of interest due to Parking of funds in current account.

**Res. (14)** Resolved to approve the renewal of lease deed executed with State Bank of India for using SVNIT Premises for operating its branch on SVNIT Campus for the period of 5 years w.e.f. 23.08.2019.

**Item 53.2:** To note and approve the action taken on the resolutions adopted by the Board of Governors in its 52<sup>nd</sup> meeting held on 09/01/2020.

**Reso.53.2:** “Resolved to note and approve the action taken on the resolutions adopted by the 52<sup>nd</sup> meeting of the Board of Governors held on 09/01/2020.”

**Item 53.3:** To consider and approve the Technical Resignation and request to relive Dr. Dhananjay Gopal, Assistant Professor in Applied Mathematics and Humanities Department, SVNIT, Surat from duties at Applied Mathematics and Humanities Department to join the post of Associate Professor in Department of Pure and Applied Mathematics, Guru Ghasidas University Bilaspur, Chhattisgarh and to retain lien of the parent position at SVNIT, Surat for three years after relieving.

*Imahua*  
30/6/2020

**Reso.53.3:** “Resolved to approve the Technical Resignation of Dr. Dhananjay Gopal, Assistant Professor in Applied Mathematics and Humanities Department, SVNIT, Surat from duties to join the post of Associate Professor in Department of Pure and Applied Mathematics, Guru Ghasidas University Bilaspur, Chhattisgarh and retain lien of the parent position at SVNIT, Surat for two years after relieving subject to following conditions and signing of agreement of lien on non judicial stamp paper before reliving.

- I. Dr. Dhananjay Gopal will be granted lien for two years from the date of reliving from SVNIT, Surat which may be extended upto maximum of one more year upon submission of a further application and a fresh undertaking which he has submitted before granting of lien. But under no circumstances, the period of lien would exceed three years in total from the date of relieving from SVNIT, Surat. His lien on pay scale of Rs. 15600-39100 with AGP 8000/- (6<sup>th</sup> CPC) (Cell no 1, Pay level 12 of 7<sup>th</sup> CPC) subject to outcome of SCA 2752 of 2018 pending before the Hon’ble High Court of Gujarat.
- II. Upon expiry of lien, he should either resign or revert back to his substantive post at SVNIT, Surat. In this regard, he has to give prior intimation to SVNIT, Surat at least one month before to expiry of his lien period and, in event of failure to do so; he shall be treated as deemed to have resigned from SVNIT, Surat. No further communication will be made in this regard.
- III. The leave earned by him during his period of lien shall not be carried forward on his reversion to SVNIT, Surat.
- IV. SVNIT, Surat will not accept any liability for his retirement benefits for the period of lien.
- V. His NPS contribution shall be arranged to be remitted to his PRAN account by respective institution.

**Item 53.4:** **To note the financial up-gradation under Modified Assured Career Progression Scheme granted to Non Teaching staff of the Institute under Modified Assured Progression Scheme.**

**Reso.53.4:** The Board was appraised that in the 49<sup>th</sup> Meeting of the BoG held on 15/06/2019 it was resolved to send proposal for granting financial up-gradation under MACP scheme. Accordingly, Institute sent the proposal for post facto approval for granting financial up-gradation to SVNIT Employees under MACP scheme and the Institute received the Ex-post facto approval from MHRD, New Delhi to grant Modified Assured Career Progression Scheme (MACP) vide letter No. F.No.17-3/2010-TS.III dated 06/02/2020. The Institute constituted a screening/ review committee as per Office Memorandum No. 35034/3/2008-Estt. (D) dated 19/05/2009 of Government of India, Ministry of Personnel, Public Grievances and

*P. Mahua*  
*30/6/2020*

Pensions (Department of Personnel and Training) Education, New Delhi and the committee met on 19-20 February 2020 to review the cases for granting MACP scheme to Non Teaching staff of the Institute. Based on the recommendations submitted by the review/screening committee, office order for granting MACP scheme were issued to all the recommended non teaching employees of the Institute. After thorough discussion the Board adopted following resolution;

“Resolved to note the financial up-gradation under Modified Assured Career Progression Scheme granted to Non Teaching staff of the Institute(APPENDIX:53.4.1). However, the institute has to forward the grievances to MHRD of six employees who were reverted back to lower scale in the past for further review (APPENDIX:53.4.2).”

**Item 53.5:** To note and approve the proposal for mapping of Non Teaching staff of the Institute.

**Reso.53.5:** The Board was informed that office order for restructuring of non teaching staff was done by the Institute as per directives received by the Board of Governors in its 49<sup>th</sup> Meeting held on 15/06/2019, the effective date of restructuring was 01/08/2013. As per guidelines issued by MHRD, Govt. of India, New Delhi vide letter No.F.35-5/2018-TS.III dated February 20, 2019 and April 04, 2019 regarding recommendations of Oversight Committee for removal of anomalies of non teaching staff and revised Recruitment Rules (RRs) for Non Teaching in NITs, the Institute constituted a committee for (a) Mapping of existing employees (Non teaching staff) after implementation of MACP within the Institute (b) Preparing the broad guidelines for preparation of Roster for Non Teaching staff vide letter No.E/2248 dated February 18, 2020. The meeting of the Committee was held on 22-24 February 2020. The committee checked and verified all the details of existing non-teaching staff as per conditions laid down in aforementioned MHRD guidelines and finalized the statements for mapping of non teaching staff. After detailed discussion the Board has adopted following resolution:

“Resolved to note and approve the recommendation of aforesaid committee for mapping of Non Teaching staff of the Institute(APPENDIX 53.5)”.

**Item 53.6:** To consider and approve the confirmation of probation period of faculty members to the post(s) of Professor, Associate Professors and Assistant Professors.

**Reso.53.6:** “ The board informed about the faculty recruitment process with reference to Advertisement No: E/Advt./3176 dated 03<sup>rd</sup> January, 2018 for the post of Professor , Advertisement No: E/Advt./3200 dated 05<sup>th</sup> January, 2018 for the post of Associate Professor , Advertisement No: E/Advt./3275 dated 12<sup>th</sup> January, 2018 for the post of Assistant Professor. Total 107 appointment orders to the post of Professor, associate Professor, Assistant Professors were issues as per Resolution no 1.0 of 47<sup>th</sup> BoG meeting held on 27 January, 2019 as under.

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20/6/2020

Post	Number
1. Professors	: 27
2. Associate Professors	: 49
3. <u>Assistant Professors</u>	: 31
Total : 107	

The appointment orders issued on 27<sup>th</sup> January, 2019 and all the faculties joined the aforesaid posts. The probation period of one year of aforementioned faculty members has been completed in the month of January and February, 2020 as per NIT statues, 2009 and its amendments.

Institute constituted an internal committee comprising of Director, Dy. Director and Dean (FW) to evaluate the performance based on Annual Confidential Report (ACR)/ Faculty Performance Appraisal Form/ Performance Evaluation Form. The committee evaluated the performance of all faculty members and recommended the confirmation as below (APPENDIX:53.6);

Post	Number
1. Professors	: 26
2. Associate Professors	: 49
3. <u>Assistant Professors</u>	: 30
Total : 105	

Two of the faculty members, namely Dr. Rakesh Kumar, Professor in Civil Engineering Department and Dr. L. K. Saini, Assistant Professor in Applied Physics Department could not be confirmed as the decision for enquiry is pending.

After careful consideration the board adopted the following resolutions....

“Resolved to approve the confirmation of probation period of above mentioned 105 faculty members. Further, resolved that there is no alteration /change in the terms and conditions mentioned in the offer of appointment”.

“Further resolved that the probation period of Dr. Rakesh Kumar, Professor in Civil Engineering Department and Dr. L. K. Saini, Assistant Professor in Applied Physics Department be extended for period of one year.”

**Item 53.7:** To note the status of case of Mr. Girish Nahar, applicant for the post of Assistant Registrar at SVNIT, Surat and also note the status of Special Civil Application No. 1214 of 2020 filed by him in Hon’ble High Court of Gujarat.

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20/11/2020

**Reso.53.7:** The Board was appraised that, during 52<sup>nd</sup>BoG meeting (Resolution 13 for the post of Assistant Registrar), the Chairman BoG/ Director SVNIT, Surat was empowered to open the envelope and release the appointment letter for the post of Assistant Registrar to the selected candidates after getting clarification from MHRD regarding equivalency of Certificate of C.A. (Chartered Accountant) to post graduation/Master Degree, and if the clarification is as per decision of the institute. The institute has received clarification from MHRD New Delhi on 19.2.2020, wherein it is conveyed that the clarification regarding equivalence of certificate of Chartered Accountant course is equivalent to Post Graduate degree for employments is pending for final decision at AIU. The candidate has also submitted Special Civil Application (SCA 1214 of 2020) in Hon'ble High Court of Gujarat Ahmedabad. The written opinion from Senior Advocate of Hon'ble High Court of Gujarat Shri Suresh N.Shelat, was also discussed. After deliberation, the Board was of the view that the candidate was not qualified for consideration for the post of Assistant Registrar and interim order of Hon'ble High Court does not restrain the institute to issue offer of appointment. The institute can issue offer appointment to the post of Assistant Registrar, however, it should be clarified in the order of appointment that the said appointment shall be subject to outcome of SCA 1214 of 2020.

“Resolved to open the sealed envelope containing the recommendations of selection committee for the post of Assistant Registrar held on 05.1.2020.”

“Resolved to approve the recommendation of Selection Committee Meeting held on 05.1.2020 for the post of Assistant Registrar and authorized the Director of the institute to issue offer of appointment to the selected and/or waitlisted candidates as per NIT Act/ Statutes.

“Further resolved that the offer for appointment of Assistant Registrar, be subject to outcome of SCA 1214 of 2020 of Hon'ble High Court of Gujarat.”

“Resolved to issue appointment letters to the following selected candidates for the post of Assistant Registrar as given below:

S No	Name of the Candidate	Category	Remarks
1	Mr. B.P.Sibasankar	UR	Selected
2	Mr. Peela Krishna Chaitanya (OBC)	UR	Selected
3	Mr. Mrityunjay Kumar Manglam	OBC	Selected
4.	Mr. Raj Kumar Singhal	UR	WL (UR)-1
5	Mr. SaurabhGupt	UR	WL (UR)-2
6	Mr. V. Upendar	OBC	WL (OBC)-1
7	Mr. Dhiraj Kumar	OBC	WL (OBC)-2

*Suman*  
30/6/2020

Further, resolved that all new entrants shall be covered under New Pension Scheme (NPS) based on defined contributions as per Central Government directives from time to time.”

“Resolved further that the method of calculation of qualifying service(s)/ pension and other retirement benefits for the above category shall be made in accordance with the instructions contained in the Central Civil Servicers (CCS) (Pension) Rule 1972 for employees on submission of technical resignation on or after 1/1/2004 by employees governed by CCS (Pension) Rules 1972 as amended from time to time.”

“Resolved further that, they will be governed by the service conditions/ rules and regulations of similar category of employees (such as Central Civil Services (Conduct) Rules, 1964, CCS (CCA) Rules, 1965, NIT Act 2007; Statues of NITs and ICC rules etc. as amended from time to time.

“Resolved, further that other allowances like Group Insurance Scheme, LTC, Leave etc. shall be admissible as per institute rules applicable to new entrants amended from time to time as per MHRD/NIT Statutes Board of Governors guidelines.”

“Resolved, further that Medical reimbursement facility be applicable to new entrants as per rules of the institute. However, upon their retirement on attaining the age of superannuation, medical reimbursement will be as per MHRD/NIT Statutes/ Board of Governors directives.”

“Resolved, further that new entrants be appointed subject to further clearance of Police Verification of character and antecedents, Degree & Caste certificate, etc.”

**Item 53.8:** To note the status of suspension case of Shri D. B. Gohil, Associate Professor, Mech. Engg. Dept.

**Reso.53.8:** The Board was briefed that the inquiry as per CCS (CCA) Rules has been completed and report has been received from Inquiry Officer. The employee is under suspension. The report was placed before the Board for acceptance. It was desired that the report of Inquiry Officer needs be accepted before forwarding the same to CVC/ Charged Officer. The Members couldn't go through all the pages of the report, therefore the decision on the issue was kept pending.

“It is resolved to note the status of suspension of Shri D. B. Gohil, Associate Professor, Mechanical Engineering Department. Further his suspension period be extended for another 6 months or till inquiry is accepted by Board whichever is earlier. The report of Inquiry Officer will be discussed in the ensuing meeting of Board of Governors”.

*Signature*  
30/6/2020



**Item53.9:** To note the status of case of fraudulent submission of forged and fictitious bills for settlement of advances drawn by Dr. L. K. Saini, Assistant Professor, Applied Physics Department under various research projects.

**Reso.53.9:** The Board was briefed about completion of inquiry as per CCS (CCA) Rules in the case of Dr L. K. Saini. The preliminary hearing was held on 18/10/2019 and, on the same day, the Charged officer unconditionally accepted the charges. The report of Inquiry Officer was placed before the Board. It was noted that the charged officer has accepted all the charges against him. Apart from the inquiry Report, the calculations made for recovery from Dr L K Saini, a sum of Rs.1,04,194/- plus panel interest is recommended for recovery towards items not available for physical verification at the time of stock verification and Rs. 11,11,192/- plus panel interest towards amount received by Dr L K Saini through claims with violation of purchase rules, forgery of bills, misappropriation of the grants, and various other anomalies, totaling a sum of Rs. 12,15,386/- plus panel interest to be recovered from him. This amount was proposed for recovery in addition to the charges framed against Dr L K Saini.

The Board accepted the report of the Inquiry officer and decided to forward the same to CVC for its consent through MHRD, New Delhi. Thereafter the same will be forwarded to Charged Officer to provide him an opportunity to make representation against the contents of the report. The Inquiry Committee report will be sent to CVC through CVO of the institute. The institute/MHRD was advised to take prompt action to follow up the action required for appointment of CVO of the institute. Accordingly, the Board adopted following resolution:-

“Resolved to note the submission of the Inquiry Committee Report for the case of Dr. L. K. Saini, Assistant Professor, Applied Physics Department and accept the same for forwarding to Chief Vigilance Commission, New Delhi through CVO of the institute.”

**Item 53.10:** To note the status of inquiry of Shri Patij K. Shah, Technical Assistant (SG-I) in Central Computer Centre of Institute.

**Reso.53.10:** The Board was briefed about the on-going inquiry status for the charges against Shri Patij K. Shah, Technical Assistant (SG-I), SVNIT Surat. It was noted that the employee is under suspension since 15, April 2019. The hearing has been completed. The report of Inquiry Committee is awaited for further action.

“Resolved to note the status of the inquiry and suspension of Shri Patij K. Shah, Technical Assistant (SG-I) in Central Computer Centre of Institute of Institute. Further his suspension period be extended for another 6 months or till inquiry is accepted by Board whichever is earlier.”

*Prabhu*  
30/6/2020

**Item 53.11: To note the status of inquiry of Dr. D. P. Vakharia, Former In-charge Registrar and Professor, Mechanical Engineering Department of Institute.**

**Reso.53.11:** The Board was briefed about the on-going inquiry status for the charges against Former In-charge Registrar and Professor, Mechanical Engineering Department of Institute. It was noted that the employee is under suspension till date. The hearing has been completed. The report of Inquiry Committee is expected to be submitted shortly and will be placed in the next meeting of Board of Governors.

“Resolved to note the status of the inquiry and suspension of Dr D.P Vakharia Former Incharge Registrar and Professor, Mechanical Engineering Department of Institute. Further his suspension period be extended for another 6 months or till inquiry is accepted by Board whichever is earlier.”

**Item 53.12: To note and approve the minutes/recommendations of the 36<sup>th</sup> meeting of the Finance Committee scheduled to be held on 14/03/2020**

**Reso.53.12:** “Resolved to note and approve the minutes/recommendations of the 36<sup>th</sup> meeting of the Finance Committee held on 14/03/2020(APPENDIX:53.12).”

**Item 53.13: To consider the request received from Shri H. A. Parmar, Former Registrar regarding his pending Leave Encashment and increments.**

**Reso.53.13:** The Board was appraised that Shri H. A. Parmar, Former Registrar retired voluntarily on 15/04/2019 and his all terminal benefits have been paid by the institute. Shri Parmar has raised the issue for his dues for encashment of EL/ HPL at the time of retirement and release of annual increments during the years 2015 & 2016. Keeping in view, the directions of the 52<sup>nd</sup> Board of Governors meeting held on 09/01/2020, the Institute constituted a committee to address the issues related to (a) encashment of balance EL, HPL (b) increment of year 2015 & 2016 of Shri H. A. Parmar, Former Registrar, SVNIT, Surat vide office order No.E/2290 dated 24/02/2020. The committee met on 29/02/2020 and submitted its recommendation which was placed before the Board. After careful deliberation, it is

“Resolved that, the copy of the report be forwarded to Shri H A Parmar for his comments on the points raised by the committee. The matter be placed in the next BoG alongwith comments from Shri H A Parmar.”

*Parmar*  
30/6/2020

**Item from Chair:**

**Item 53.C1: To approve protection of pay for Professor S. R. Gandhi, since date of joining as Director, SVNIT, Surat.**

**Reso 53.C1:** The Board was informed that the matter of pay protection of Prof S. R. Gandhi was pending with MHRD since his date of joining (26.10.2016) as Director, SVNIT Surat. Now the institute has received the approval from MHRD vide letter F.No. 14-17/2016-TS.III dated 13.03.2020 for protection of pay of Prof. S. R. Gandhi, Director, SVNIT Surat. As per the said letter, the Special Allowance of Rs. 5000/- PM will not be admissible to Director, SVNIT, if he opts to draw pay of Rs. 2,24,100/- (i.e. Rs. 79000/- of 6<sup>th</sup> CPC) plus Deputation (Duty) Allowance and if he opts to draw pay of his parent post, Basic Pay plus Deputation (Duty) Allowance should not exceed Rs. 2,25,000/.

“Resolved that the pay of Prof S. R. Gandhi, Director, SVNIT, Surat be fixed at Rs. 2,24,100/- plus Deputation (Duty) Allowance subject to a maximum limit of Rs. 2,25,000/- P.M. from the date of joining as Director SVNIT, Surat i.e. 26<sup>th</sup> October, 2016”

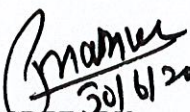
**Item 53.C2: To ratify the action of Chairman BOG for nomination of two members of BoG to the Finance Committee of the institute.**

**Reso.53.C2:** As per the Statutes 10(1) Sub Statutes (iv) of First Statues under NIT At 2007, two members are to be nominated by the Board from amongst its members on the Finance Committee of the institute. Therefore, it is decided to have the following resolution to ratify the action by Chairman, BoG dated 02.3.2020:

“It is resolved to approve the action taken by Chairman BoG of the institute for nomination of following two members of BoG to the Finance Committee of the institute for a period of 2 years w.e.f 27<sup>th</sup> February, 2020:

- (i) Dr R. A. Christian, Professor, Civil Engineering Department
- (ii) Dr P. V. Bhale, Associate Professor, Mechanical Engineering Department.

The meeting ended with vote of thanks to the Chair.

  
SECRETARY  
BOARD OF GOVERNORS  
30/6/2020

की पुष्टि  
CONFIRMED  
  
अध्यक्ष / CHAIRMAN  
नियामक मंडल  
BOARD OF GOVERNORS  
सं. क. उ. प्र. सं. सूत्र.  
SVNIT, SURAT

  
DIRECTOR  
SVNIT, SURAT  
30/6/2020