



MINUTES

Minutes of the *Forty sixth* meeting of the *Board of Governors* of the Sardar Vallabhbhai National Institute of Technology Surat held on *Saturday, the 6th October, 2018* at 11.00 a.m. onwards in the Conference Room of the NIT, Transit House, A-1/267, Safdarjung Enclave, New Delhi. The following were present:

- | | | | |
|----|---|---|------------------|
| 1) | Prof. S. R. Gandhi
Director, SVNIT, Surat | : | Chairman |
| 2) | Shri Madan Mohan
Deputy Director General (HE) and Bureau Head of NITs,
MHRD, New Delhi | : | Member |
| 3) | Shri Anil Kumar
Director (IFD)
MHRD, New Delhi | : | Member |
| 4) | Shri K. Rajan
Under Secretary to GOI,
MHRD, New Delhi | : | Invitee |
| 5) | Prof. Pranab Kumar Mohapatra
Professor, CE Deptt.
I. I. T. Gandhinagar | : | Member |
| 6) | Shri Jai Prakash Agarwal
Chairman, Rachna Group of Industries
and Business, Surat | : | Member |
| 7) | Dr. B. K. Samtani
Professor, Civil Eng. Dept.
SVNIT, Surat | : | Member |
| 8) | Dr. P. Kundu
Assistant Professor, Electrical Eng. Dept.
SVNIT, Surat | : | Member |
| 9) | Dr. D. P. Vakharia
Incharge Registrar & Prof. ME Dept.
SVNIT, Surat | : | Secretary |

Shri Janak A. Mistry could not attend the meeting due to prior commitment with visit abroad

At the outset, the Chairman, Prof. S. R. Gandhi, welcomed all the attendees to the 46th Board meeting.

The Chairman introduced the newly proposed Board members by the Senate, Dr. B. K. Samtani, Professor in Civil Engineering Department and Dr. Prashant Kundu, Assistant Professor in Electrical Engineering Department. The Chairman further requested the members to ratify the action taken to nominate above faculty members as senate nominee as Board members. The Chairman also proposed that the same nominated new faculty members by the Senate shall also serve as nominee in the Finance Committee. The members agreed to the same.

He expressed his gratitude towards the external members Prof. Mohapatra, and Shri Jai Prakash Agarwal, along with all other members for their participation in the meeting. He briefed the members about the following special achievements at SVNIT:

- i. Prof. S. A. Channiwala, has been awarded Prestigious Bhatnagar Fellowship for the year 2018 for 3 years.
- ii. Following faculty members have been awarded 7 patents for their research work.
 - Dr. Bharat Dholakiya : 4 patents
Applied Chemistry Dept.
 - Prof. D. V. Bhatt : 2 patents
Mechanical Engineering Dept.
 - Dr. Kalpana Maheria : 1 patent
Applied Chemistry Dept.
- iii. A high performance computer laboratory has been setup in the Computer Engineering Department with support from C-DAC, Pune.

Members appreciated the achievements. Following agenda items were discussed.



Item.1: To confirm the minutes of the 45th meeting of the Board of Governors held on 13/06/2017

Reso.1: MHRD representatives expressed dissatisfaction over the conduct of BoG meeting after one and half years. The items of the last meeting were again re-visited and suggestions given. The institute may incorporate the suggestions given by all members before confirming the minutes.

“Resolved that the minutes of 45th meeting of Board of Governors held on 13/06/2017 are confirmed.”

Item.2: To note and approve the action taken on the resolutions adopted by the Board of Governors at its 45th meeting held on 13/06/2017.

Reso.2: There was an observation that in the column for action taken report there should have been clarity like: implemented, details of account opened, formation of company, etc. Regarding resolution 18 (of 45th BoG), MHRD officials suggested to replace the word “Noted” with “switchover from CPF to Pension scheme (GPF) is not possible”. Similarly for resolution 24, the action taken shall read “After scrutiny the candidate is appointed”. The action taken report has been corrected accordingly. MHRD suggested to ensure that the Act/ Statutory provisions, GFR provisions/ CVC guidelines and instructions of MHRD/ GOI issued from time to time should be strictly complied with and not deviated while taking action on the resolutions. Corrected action taken report is enclosed as Annexure II.

“It was resolved that this corrected action taken report on the resolution adopted by the Board of Governors at its 45th meeting be noted and approved.”

Item.3: To note the Agenda Items approved by Board of Governors by Circulation.

Reso.3: The members noted that though the agenda regarding 15th Convocation was circulated on 20.10.17, the confirmation through email was received and approval of the Board is taken after one year. The MHRD officials expressed their displeasure about the time lapsed and advised the Institute to avoid such delays.

“It was resolved to accept the recommendations of the Senate made in its 41st meeting held on 10/10/2017 and accordingly the degrees awarded during the 15th Convocation of this Institute held on 30/10/2017 at Surat be conferred.”



"Further, resolved that all pending Degree Certificates be sent to the respective candidates by Regd. Post A.D."

"Resolved to approve the recommendation of the anomaly committee on new Recruitment Rules for faculty in NITs and IIST issued by the MHRD, New Delhi vide letter F. No. 33-9/2011-TS.III dated 06/10/2017."

Item.4: To consider and approve one time mapping of the faculty of the Institute who are in service at present for incumbent Associate Professors with AGP of Rs. 9000/- to AGP of Rs. 9500/- and incumbent Professors with AGP of Rs. 10000/- to AGP of Rs. 10500/-

Reso.4: MHRD members advised to strictly adhere to the ACT / statutory provisions as well as instructions of MHRD with regard to one time mapping. "Resolved to accept the minutes/ recommendations of the special committee for mapping of the faculty who are in service at present, incumbent Associate Professors with AGP of Rs. 9000/- to AGP of Rs. 9500/- and incumbent Professors with AGP of Rs. 10000/- to AGP of Rs. 10500/-."

"Further resolved that the Associate Professors who are above 50 years without PhD should be recommended as per Gazette notification."

Item.5: To consider and approve to move to HAG scale of the incumbent Professors of the Institute who are in AGP of Rs. 10000/-.

Reso.5: The Chairman briefed the members about the procedure adopted of circulating the Gazette Notification on 2.2.18, formation of scrutiny committee on 1.3.18 and vetting/review of the scrutiny committee by the subject experts with HAG scale in IIT Bombay. The recommendations of the committee were placed in a sealed cover. Dr. D. P. Vakharia, Secretary BoG, and Prof. Samtani being one of the candidates were excused from the discussion. Dr. Prashant Kundu, being an Assistant Professor, was also excused from the discussion.

MHRD officials expressed that only 40% of the existing Professors are eligible for HAG scale, whereas the selection committee has recommended more than 40% of the existing Professors for the HAG scale. In view of this discrepancy, MHRD suggested not to open the sealed envelope with the recommendations, but to refer the same to the review committee to recommend the candidates in the order of preference for the HAG scale.

"Resolved that the revised recommendation of the selection committee may be placed in next Board meeting for approval."

Item.6: To note the status of advertised post(s) of Faculty during the recent past.

Reso.6: The members reviewed the details of advertisement, vacancies, criteria for selection, format for application and other relevant details about the recent advertisement of faculty recruitment. All the details are as per the Gazette notification and MHRD guidelines. Hence the Board approved the same.

Item.7: To consider the recommendations of the subject experts for Selection Committee Members for the Faculty recruitment.

Reso.7: The members reviewed the list of subject area wise experts recommended by Heads of various Departments.

"Board noted the panel of subject experts in various departments and approved."

Item.8: To ratify the action taken by the Chairman, BOG's for nominating two experts (BOG nominee) and one expert (Senate nominee) by the Chairman Senate on the Selection Committee for direct recruitment of various vacant faculty positions.

Reso.8: The members reviewed the list of experts nominated by Chairman.

"Board ratified action taken by the Chairman, BoG for nomination of two subject experts and senate nominee expert and approved."

Item.9: To consider the recommendations of the Selection Committee meetings held from 03/08/2018 to 17/08/2018 for recruitment to the post of Assistant Professors (AGP-8000), Associate Professors (AGP-9500), & Professors (AGP-10500) in various departments of the Institute.

Reso.9: The Chairman appraise the procedure adopted for processing the applications by a scrutiny committee and finalizing the list of candidates to be called for interview (**Appendix 9.1**). The recommendation of the selection committee (in a sealed confidential envelope) was placed on table for consideration.

The members were briefed about pending court matter SCA No. 2752 of 2018 filed by some of the faculty members, who do not have PhD, against the recruitment procedure. The details of the petition filed by a few non-Ph.D. Assistant Professors of the institute is placed at Agenda Item No. 21 of this Board meeting. In view of this, members advised that unless the legal issue is resolved, the result should not be declared. The members noted that these interviews have taken place after several years and the faculty members are concerned about the delays in the result.

"Resolved not to open these sealed envelopes. As soon as the court orders are available in favour of the institute, a special emergency BoG meeting regarding selection/promotion of the faculty members shall be called for consideration."

Item.10: To consider and approve to grant financial up gradation under the Modified Assured Career Progression Scheme (MACPS) to employees of the Institute.

Reso.10: The chairman appraised about the meeting of departmental promotion committee for granting financial up gradation. The minutes of the committee with eligible employees of the Institute was placed on table in a sealed envelope. MHRD officials clarified that this is on the financial up gradation and there is no change in designation. As per DOPT guidelines, essential details such as confidential reports, vigilance cases, if any, disciplinary action, if any, needs to be provided for each candidate.

"Resolved to defer this item and placing it at the next BoG meeting along with all these relevant details."

Item.11: To Consider and adopt Annual Accounts of the Institute for the year 2016-17.

Reso.11: "Resolved to approve the annual accounts of the Institute which was discussed and approved by the finance committee."

MHRD representatives expressed dissatisfaction over the conduct of Institute with regard to non-adherence of time limit for approving the Annual Accounts as per GFR guidelines and as a result Grant-in-Aid are not being released to the Institute. Institute is advised to take necessary action in this regard and submit the SAR/Annual Report together with utilization Certificate to MHRD.

Item.12: To consider the enhancement in the age of superannuation from 62 to 65 years for Doctors positions in SNVIT, Surat.

Reso.12: The Board reviewed the circular from ministry dated 12.2.18 and resolved that the order may be adopted enhancing the age of superannuation for doctors in SVNIT from 62 to 65 years.

Item.13: To ratify the action taken by the Chairman, Board of Governors for approving the Office memorandum No. F. 15-1/2017-TC (Vol-II) Government of India, Ministry of Human Resource Development (Deptt. of Higher Education), New Delhi dated 29/12/2017 regarding revision of the scales of pay of employees of the autonomous, statutory bodies etc.

Reso.13: The Board discussed and ratified the action. Members also suggested adopting 7th CPC for all teaching staff at the earliest.

However, it was noted that pay fixation was revised as per the resolution No. 16 of the 44th BoG meeting held on 23/02/2017 in the case of 19 Associate Professors vide office orders dated 08/12/2017. Out of these 14 faculty members have challenged the decision in the Honourable High Court of Gujarat against this re-fixation order. The court has granted the interim relief to all 14 Associate Professors. The details of the said faculty members are placed at Item No.20 of this Board agenda. Hence these 14 faculty members are not to be considered for the 7th CPC as the matter in subjudice.

Item.14: To consider the status of faculty, non-faculty based on students strength during the academic year 2017-2018 (As on 19-07-2018) and to approve the filling up vacant positions of teaching and non-teaching posts regarding.

Reso.14: The members were briefed about the total strength of the students at present as 4772. Accordingly, the sanctioned strength needs to be revised. However, MHRD officials pointed out that there is a large vacancies of approximately 135 faculty members at present compared to the existing sanctioned strength of 296. It was, therefore, pointed out that after few rounds of recruitment, whenever the gap is negligible, the Institute can send a fresh request for a revision in the sanctioned strength.

"Resolved that Institute will submit fresh request as per the prescribed format to MHRD after filing up/ recruiting the existing vacancies (both in faculty as well as non-faculty)."

Item.15: To consider and recommend the payment of House Rent Allowance to employees who wish to stay outside campus, though appointment letter has the compulsion to stay on campus.

Reso.15: The Board discussed the matter and resolved that since the number of faculty members affected is only one and there is a shortage of quarters at present, the HRA can be paid to this employee as well, even though his appointment order has one of the conditions about compulsion to stay on campus.

Item.16: To consider recommendation vide reso. 6 of the 63rd BWC in respect of the proposals for 5 New Building Projects to be executed through HEFA.

Reso.16: "Resolved to defer this item."

Institute is not getting GIA regularly as a result the financial status is very bad. Institute should first improve the financial situation and then apply for HEFA loan as per the standard / prescribed format together with DPR to MHRD for further examination.

Item.17: To note performance of Continuing Education Centre (CCE) of SVNIT Surat, since its inception (1st Feb-2017) and approve norms, rules & regulation for effective implementation to help the Institute for IRG.

Reso.17: The Board appreciated the initiative to generate more IRG through the 20% overhead proposed and approved the proposal.

Item.18: To consider and note the status report of case related to Sexual Harassment of women/girl students at workplace- regarding

Reso.18: The members were briefed about the current status of the cases. In both the cases, a reply has been submitted by the Institute against the appeal made by both accused faculty members to the Visitor and the final decision is awaited. The Board noted the same.

Item.19: To consider and note the current status on Shri H. A. Parmar

Reso.19: The members discussed the status of the case. MHRD expressed that since the suspension is over a long period, the Departmental Inquiry shall be



completed fast, preferably before 31st December, 2018 as per the court order. It was resolved that the Departmental Inquiry shall be conducted by an Inquiry Officer other than the Institute Employee to be appointed by the Director and a presenting officer for this purpose will be nominated by the Director.

“Resolved that the report of the Departmental Inquiry shall be placed before the Board for further necessary action. The Institute is advised to complete the Inquiry against Shri H. A. Parmar by December , 2018 as there had been considerable delay already.”

Item.20: Court cases related to the recovery carried out in context of Incorrect fixation of pay in respect of Associate Professor, due to placing them PB-4 with grade pay Rs.9000 without completing three years in the post of Assistant Professor.

Reso.20: The Board noted that the matter is in court and the Institute was asked to update the status of the case to the Board in case of any further developments.

Item.21: Petition filed by few Assistant Professors of the Institute in the Hon'ble High Court of Gujarat in Context of Advertisement of Faculty recruitment - 2018 by the Institute.

Reso.21: The Board noted that the matter is pending in court and the case is listed for more than 20 times. The Institute was asked to update the status to the Board in case of any further development.

Item.22: To note the minutes/recommendation of the 35th to 41st Meeting of the Senate scheduled as under.

Reso.22: It was resolved to approve the minutes. Regarding 40th Senate meeting held on 15th July 2017, Item 2 (page 601 of BoG agenda), and the Board resolved the following:

Board noted that the faculty member was served notice by the Institute Director for submission of answer script and he has failed to submit the same. The Board, therefore, recommended issuing a show-cause notice to the faculty member and the reply by the faculty shall be placed before the next Board meeting to decide on suitable disciplinary action.



Item.23: To note the minutes/recommendation of the 58th to 66th Meeting of the Purchase Committee scheduled as under.

Reso.23: "The Board resolved to withdraw the item as the important purchases made is already reported in the Finance Committee meeting."

Item.24: To note the minutes/recommendation of the 58th to 62nd Meeting of the Building & Works Committee scheduled as under.

Reso.24: "The Board resolved to withdraw the item as the important items executed is already reported in the Finance Committee meeting."

Item.25: To note the minutes/recommendation of the 26th to 30th Meeting of the Finance Committee scheduled as under.

Reso.25: "The Board resolved to withdraw the item as the important items are already covered in subsequent BoG meetings."

Item.26: To ratify the action taken by the Chairman, BOG's to be nomination of faculty representative by the Senate of the Institute on the Board of Governors of SVNIT, Surat regarding.

Reso.26: "The Board resolved to withdraw the item as it is resolved to approve the same in the beginning of this Board meeting."

Item.27: To consider and decide Board's nominee in the Finance Committee of SVNIT, Surat.

Reso.27: "The Board resolved to withdraw the item as it is resolved to approve the same in the beginning of this Board meeting."The Chairman proposed that the senate nominated new faculty members for the Board of SVNIT shall also serve as nominee in the Finance Committee. The members agreed to the same.

Item.28: To note the action taken by the Director regarding the renewal of Deanship in various area(s) and to consider and nominate Head of the Department.

Reso.28: The Chairman briefed the members about the necessity for the changes which was either due to completion of term or resignation on personal/ health ground. In certain cases, the term of HOD had to be extended due to lack of other senior faculty. Also in view of the interviews to be held, where HOD



was also a candidate, it was necessary to have a senior Professor from other Department as the HOD.

Members reviewed such appointment made by the Chairman as listed at Appendix 28.1 and ratified the action taken.

Item.29: To ratify the decision taken by the director for general rules and revised rates of Institute Guest House with effect from September 1, 2017 regarding.

Reso.29: The Chairman apprised the members that the earlier rates of room rent were too low (Rs. 600/day) and as a result, Institute was getting frequent request from various Alumni and Government officials to use the Guest House. In order to make the Guest House self sufficient and to generate IRG, the rates have been revised to Rs. 2500/ day. The normal concessional rates are offered for the works related to Institutes activity and other cases.

"It was resolved to ratify the decision for revision of rates for the institute guest house."

Item.30: To ratify the action taken by the director to approve the confirmation in respect of Shri Ravinder Kumar, Assistant Registrar, SVNIT, Surat deputed at NIT- Division, MHRD, New Delhi regarding.

Reso.30: The members discussed and resolved to ratify the actions taken by the Chairman to approve the confirmation.

Item.31: To ratify the action taken by the Director to depute Dr. Dhiren R. Patel as Director at Veermata Jijabai Technological Institute, Mumbai for the period of five years regarding.

Reso.31: The members reviewed the details and ratified the action taken by the Director.

Item.32: To ratify the action taken by the Director to depute Dr. Devesh C. Jinwala as Visiting Faculty at Indian Institute of Technology, Jammu for the period of three years regarding.

Reso.32: The members reviewed the details and ratified the action taken by the Director.



Item.33: To ratify the action taken by the Director to grant Sabbatical Leave to Dr. R. V. Rao, Professor in Mechanical Engineering Department to carry out collaborative research, to conduct workshops in optimization Techniques as well as to deliver expert lectures to the students and faculty at BITS Pilani, Dubai campus during the period from 12/06/2017 to 11/06/2018 and Secondment of Indian Faculty to Asian Institute of Technology (AIT), Bangkok, Thailand on deputation during the period from January, 2018 semesters regarding.

Reso.33: "Resolved to approve the Sabbatical leave as per prevailing practices of the Institute."

Item.34: To consider and approve for the proposal to grant Sabbatical Leave to Dr. Suresh Kumar Kailasa, Assistant Professor in Applied Chemistry Department from 01/07/2017 to 30/06/2018 for Brain Pool Fellowship, funded by the Korean Federation of Science and Technology, Government of South Korea or for Research Professor at Department of Chemistry, Chung-Ang university, South Korea for the period from 01/08/2017 to 31/07/2018 regarding .

Reso. 34: "Resolved to approve the Sabbatical leave as per prevailing practices of the Institute."

Item.35: To consider and approve for counting of Previous Service at Netaji Subhas Institute of Technology (NSIT), New Delhi for the purpose of pensionary scheme benefits of Dr. S. N. Sharma regarding.

Reso.35: The matter was discussed in detail and it was resolved to defer this item.

Item.36: To consider and approve for counting of Previous State Govt. Service i.e. Govt. Polytechnic College, Bikaner, Rajasthan by SVNIT, Surat for the purpose of old pension scheme benefits of Shri Jagdish Prasad Mandwara regarding.

Reso.36: The matter was discussed in detail and it was resolved to defer this item.



Item.37: To consider and recommend to the Board to increase the emoluments of Teaching Assistant on purely contract basis being engaged by the Institute.

Reso.37: The members reviewed the details. In view of difficulties in getting the qualified Teaching Assistants, it was resolved to increase the emoluments as below which is in line with some of the other NITs.

- Rs. 45000/ month to candidate with M. Tech / M.E./ M. Phil (Sciences).
- Rs. 60000/ month to candidate with Ph. D. (Engineering and Sciences).

The appointment will be purely on contract basis for a period of 11 months.

Item.38: To consider the increase in rate for Daily Wage employees regarding

Reso.38: The members reviewed the details and resolved to grant whichever is higher wage/rates out of the State Government wage/rates or Central Government wage/rates as the minimum wage/rates with effect from November 2018..

“Resolved that the Institute will follow the orders of Ministry of Labour, Government of India with regard to payment of minimum wages strictly.”

Item.39: To approve conferment of the Degrees and awards to the under Graduate and Post Graduate Students during the 16th convocation of the Institute to be held on 13/10/2018.

Reso.39: During the 16th Convocation, the members reviewed the resolutions adopted in 42nd meeting of Senate dated 27.9.18 and resolved to approve conferment of the degrees and awards as per the details given in Appendix 7.1 of the agenda. The members also reviewed and approved the format for certificate placed at Appendix 39.1 to be signed by the Registrar as well as by the Director as a Chairman (Senate and Board of Governors).

Item.40: To consider the representation submitted by few Non-teaching staff of the institute regarding Discrepancy in Restructuring.

Reso.40: Members reviewed the details presented and the resolution no 25 of the 45th BoGs meeting. The representation made by the staff was placed on the table. The MHRD officials asked the Institute to refer it to the MHRD for review.

Item.41: To reconsider the case of switchover from CPF to Pension Scheme for faculties of the Institute (joined before 1.1.2004) based on their representation.


Reso.41: The Board members were briefed by MHRD members that MHRD and Ministry of Finance have reviewed similar cases and it is not possible to reconsider the case.

Item.42: To consider the case of pay anomalies of the faculty members arising due to grant of 3 increments to junior faculty members on acquiring Ph.D. degree.


Reso.42: The members noted that few NITs had realized similar situation and addressed the same. For example, NIT Kurukshetra had resolved to withdraw the increments erroneously granted to the junior faculty members (Associate Professors) for acquiring Ph. D. during service period. Hence it was resolved to receive directive/suggestion from the MHRD in this matter. The 7th CPC for such incumbent faculty members of the institute will be implemented subjected to direction received from the MHRD.

The meeting ended with a vote of thanks to the chair.

Incharge Registrar
Secretary, BoG


(Dr. S. R. Gandhi)
Director
Chairman, BoG

की पुष्टि
CONFIRMED


अध्यक्ष / CHAIRMAN
नियामक मंडल
BOARD OF GOVERNORS
स. व. रा. प्रौ. सं. सुरत,
SVNIT, SURAT