



SARDAR VALLABHBHAI NATIONAL INSTITUTE OF TECHNOLOGY SURAT

Minutes for the *Twenty Seventh* meeting of the *Board of Governors* for the Sardar Vallabhbhai National Institute of Technology Surat held on *Sunday, the 6th May, 2012* at *10.00 a.m. onwards* in the *Conference Room of the Institute Guest House, Opp. SVNIT Campus, Ichchhanath, Surat.*

The following members were present:

- 1) **Dr. J. Narayana Das** : Chairman
Outstanding Scientist &
Chief Controller Res. & Dev. (NS & M)
DRDO Bhavan, New Delhi
- 2) **Dr. D. K. Ghosh** : Member
Vice Chancellor (Provost)
Navrachana University
Vasna Road, Vadodara
- 3) **Dr. Uma Bhattacharya** : Member
Professor,
Department of Computer Sci. & Tech.
Bengal Engineering & Science Uni.,
Howrah
- 4) **Shri Dinker Naik** : Member
Meghdoot Society
Surat
- 5) **Dr. N. J. Mistry** : Member
Professor, CED, SVNIT, Surat.
- 6) **Ms. Manisha Chauhan** : Member
Asso. Professor, EED
SVNIT, Surat
- 7) **Dr. P.D. Porey** : Member
Director, SVNIT, Surat.
- 8) **Shri H.A. Parmar** : Secretary
Registrar, SVNIT, Surat.

Shri Navin Soi, Director (IFD), MHRD, New Delhi, Shri R. D. Sahay, Dy. Secretary, MHRD, New Delhi and Shri M. N. Patel, Principal, L. D. College of Engineering, Ahmedabad conveyed their inability to attend the meeting due to pre-occupation and requested to grant leave of absence.

At the outset Hon'ble Chairman welcomed all the members of the Board and thanked for sparing their valuable time to attend the BOG meeting at Surat.

The following business was transacted:

- Item 1:** To confirm the minutes of the 26th meeting of the Board of Governors held on 05/01/2012.
- Reso.1:** "Resolved to confirm the minutes of the 26th meeting of the Board of Governors held on 05/01/2012."
- Item 2:** To note and approve the action taken on the resolutions adopted by the Board of Governors at its 26th meeting held on 05/01/2012.
- Reso.2:** "Resolved to note and approve the action taken on the resolutions adopted by the Board of Governors at its 26th meeting of the Board of Governors held on 05/01/2012."
- Item 3:** To note the minutes/recommendations of the 44th, 45th and 46th meeting of the Building & Works Committee held on 12/12/2011, 13/01/2012 & 04/03/2012 respectively.
- Reso.3:** "Resolved to note the minutes/recommendations of the 44th, 45th & 46th meetings of the Building & Works Committee held on 12/12/2011, 13/01/2012 & 04/03/2012 respectively."

The Board noted the minutes of the 44th, 45th & 46th Meetings of the Building & Works Committee and also appreciated the existing practice followed by the Institute which reflects the powers and functions of the Building & Works Committee as defined under clause 13 of the First Statute under NIT Act, 2007 (29 of 2007).

The Board further directed the Institute that all new MoUs to be signed for construction of Civil projects etc. be got vetted through Govt. pleader. Further it was also advised that all the structural design etc. duly approved by the competent authority/authorized Engineer be kept on official record.

Further, the Board was also informed that the extension in time limit for the work of extension of Girls Hostel (H-7) due to genuine reasons and difficulties faced by the hostel inmates and with a view to support the hostel inmates and considering to avoid any additional financial burden on the Institute and accordingly, it was unanimously decided to grant extension of time limit upto 06/03/2012 to the contractor.

The Board was also informed that, the price escalation amount has been considered as per clause no. 10cc of CPWD manual to M/s NBCC Ltd. for the construction of PG Boys and PG Girls Hostel.

Item 4: To note the minutes/recommendations of the 25th & 26th meetings of the Senate held on 17/12/2011 & 17/03/2012 respectively.

Reso.4: "Resolved to accept the minutes/recommendations of the 25th & 26th meetings of the Senate held on 17/12/2011 & 17/03/2012 respectively under section 13(1) of the NIT Act, 2007 (29 of 2007)."

While accepting the minutes/recommendations of the 25th & 26th meetings of the Senate held on 17/12/2011 & 17/03/2012 respectively, the Board desired that the Item No. 6 alongwith resolution adopted during the 25th Senate meeting be reviewed and accordingly be reported to the Board in its ensuing meeting.

Item 5: To note the minutes/recommendations of the 43rd meeting of the Purchase Committee held on 20/02/2012.

Reso.5: "Resolved to note the minutes/recommendations of the 43rd meeting of the Purchase Committee held on 20/02/2012 respectively under section 13(3) of the NIT Act, 2007 (29 of 2007)."

The Board further directed to the Institute that the placing the repeat orders be avoided except in case of urgency. In particular, while placing repeat orders for computer and computer peripherals, it should be ensured and certified that there has not been a downward revision of price in the market.

Item 6: To ratify the action taken by the Hon'ble Chairman for approving and implementing the recommendations of Selection Committee meetings held on 26/03/2012 at Institute for the post of Assistant Professor(s) in various Departments of the Institute under Special Recruitment Drive.

Reso.6: The Board was apprised that the overall performance of the candidates appeared before the Selection Committee were remarkable keeping in view the non-availability of competent candidates for direct recruitment to the post of Assistant Professor(s).

“Resolved to ratify the action taken by the Hon'ble Chairman for nominating two experts of BOG and one expert nominee of Senate on the Selection Committee for conducting interview for Special Recruitment Drive for the Assistant Professor(s) in various Departments (APPENDIX:6.1)”

“Resolved, further, to ratify the action taken by the Hon'ble Chairman for approving and implementing the recommendations of Selection Committee meetings held on 26/03/2012 at Institute to the post of Assistant Professor(s) in various Departments of the Institute under Special Recruitment Drive to adhere the time limit given by the Ministry.”

“Resolved, further that the new Pension Scheme in SVNIT—accounting procedures & Introduction of New Pension Scheme be introduced for new entrants as per MHRD O.M. No. F.20-46/2003-TS.III dtd: 09/06/2004”.

“Further, resolved that all new entrants shall be covered under a new pension scheme based on defined contributions. The existing pension scheme in SVNIT will not be applicable to newly recruited employees”.

“Resolved, further that the method of calculation of qualifying service(s) / pension and other retirement benefits for the above category shall be made in accordance with the instructions contained in the Central Civil Services [CCS] (Pension) Rule 1972 for employees on submission of technical resignation on or after 1/1/2004 by employees governed by CCS (Pension) Rules 1972 as amended from time to time.”

“Resolved, further that the MHRD O.M. bearing No. F.20-46/2003-TS-III dtd: 16th June, 2004 be implemented for the new entrants and suitable accommodation be provided if available. However, in case the institute is unable to provide suitable accommodation of their entitlement in the campus; they will have to furnish a certificate in prescribed format for drawal of HRA till allotment of suitable accommodation to them.”

“Resolved, further that other allowances like; Group Insurance Scheme, LTC, Leave etc. shall be admissible as per Institute rules applicable to new entrants amended from time to time as per MHRD / Board of Governors guidelines.”

“Resolved, further that Medical reimbursement facility shall be applicable to new entrants as per rules of the institute. However, upon their retirement on attaining the age of superannuation, Medical reimbursement will be as per MHRD / Board directives.”

“Further, resolved to protect the basic pay as per GOI rules to the new entrants who are in service with Govt. of India or centrally funded university on Central / States grant in aid institutes except private / self finance institutes.”

“Resolved, further that new entrants be appointed subject to future clearance of Police Verification of character and antecedents.”

“Resolved to ratify the issuance of an offer of appointment for the post of Assistant Professor(s) in the various departments listed below:

Assistant Professor in Applied Maths. & Humanities Deptt.

Sr. No.	Name	Category	Starting Pay offers	Remarks
(1)	Dr. Jayeshbhai Mohanbhai	ST	As per rules	

Assistant Professor in Applied Physics Deptt.

Sr. No.	Name	Category	Starting Pay offers	Remarks
(1)	Dr. Sonvane Yogeshkumar A.	SC	As per rules	
(2)	Dr. Rajkumar Singha	PWD (OP)	As per rules	
(2)	Dr. Yugal Kishor Mahipal	SC	As per rules	WL-1

Assistant Professor in Mech. Engg. Deptt.

Candidate(s) not found suitable.

Item 7: To consider and recommend to the Hon'ble Visitor for raising the age of retirement in respect of Director of S. V. National Institute of Technology as per decisions taken in the 2nd Meeting of the Council of NITs held on 28/06/2011.

Reso.7: "Resolved to recommend to the Hon'ble Visitor through the Ministry of Human Resource Development for raising the age of retirement to 70 years in respect of Director of this National Institute of Technology in line with that of the Directors of IITs and VCs of Central Universities as per decisions taken by the 2nd Meeting of the Council of NITs held on 28/06/2011."

Item 8: To consider and approve to grant Dynamic Assured Career Progression (DACP) Scheme to the Medical Officer of the Institute.

Reso.8: "Resolved to approve to grant Dynamic Assured Career Progression Scheme (DACPS) to the Medical Officer of the Institute subject to audit (APPENDIX: 8.1)."

Item 9: To consider and approve to grant permission to Dr. Achchhe Lal, Assistant Professor in Mechanical Engineering Department to join IUSST Fellowship award offered by Indo-US S&T Forum for the year 2012 regarding.

Reso.9: "Resolved to approve to grant Sabbatical Leave to Dr. Achchhe Lal, Assistant Professor in Mechanical Engineering Department for the Indo-US research Fellowship Award for the year 2012 by the Indo-US S&T Forum, at the Department of Aerospace and Ocean Engineering, Virginia Polytechnic Institute and State University 215 Randolph Hall Blackburg, VA24061 for the duration of 12 months (i.e. from 15/07/2012 to 14/03/2012) and appropriate bond be executed if balance amount of Provident fund in his account is insufficient to cover the amount of salary payable to him for the duration of the sabbatical leave."

"Resolved, further that, the faculty on return to the institute for the purpose mentioned in his request application should submit a report of the work done during the sabbatical leave to the institute authority."

Item 10: To consider and approve to revise guidelines (rules and regulations) for testing and consultancy undertaken by the Institute.

Reso.10: "Resolved to defer the item."

"Resolved, further that, the norms of Testing and consultancy in IITs be compiled and be placed before the Board in its ensuing meeting."

Item 11: To consider and note the letter bearing No.F.33-7/2011-TS.III dtd. 14/03/2012 regarding promotion of faculty members of NITs under Career Advancement Scheme (CAS).

Reso.11: The Board discussed the matter at length. The official communication from the Ministry is yet to be received by the NITs. On receipt of the same, may be implemented with prospective effect. Further, the guidelines for promotion of faculty members of NITs under Career Advancement Scheme (CAS), it has been mentioned of a Special Committee constituted by the Ministry to look into the Model recruitment rules, Removal of pay anomalies and Implementation of Career Advancement Scheme (CAS) etc. the Board felt appropriate to forward following suggestions / recommendations for consideration by the committee as same has been arisen upon implementation of 6th CPC.

- (1) That the Assistant Professor (5th CPC) with PhD be placed as Associate Professor without completion of 3 years as Assistant Professor (5th CPC).
- (2) That, Lecturer (Selection Grade- 5th CPC) with or without PhD be placed as Associate Professor only after completion of 3 years as Lecturer (Selection Grade).
- (3) That, Assistant Professor (5th CPC) without PhD be placed as Associate Professor only after completion of 3 years as Assistant Professor (5th CPC).

Item 12: To consider and approve to depute Dr. Neeru Adlakha, Associate Professor in Applied Maths. & Humanities Department at MANIT, Bhopal to the post of Associate Professor regarding.

Reso.12: "Resolved to approve to depute Dr. Neeru Adlakha, Associate Professor in Applied Maths. & Humanities Department at MANIT, Bhopal as requested by the Director, MANIT, Bhopal to the post of Associate Professor for the period of two years as per clause 33 of the First Statute under NIT Act, 2007."

Item 13: To nominate two members on the Purchase Committee of SVNIT, Surat.

Reso.13: "Resolved to nominate following two members on the Purchase Committee of the Institute with immediate effect."

(1) Prof. S. S. Major
Professor, Deptt. of Physics,
IIT Bombay

(2) Mr. P. K. Chopra
Registrar, Navrachna University
Vasna Road, Vadodara

Item 14: To note the implementation of TEQIP-II at SVNIT, Surat regarding.

Reso.14: "Resolved to note the implementation of TEQIP-II at SVNIT, Surat and also to note the deputation of the faculty members of the Institute to visit abroad for paper presentation as detailed below."

Sr. No.	Name, Designation & Deptt.	Purpose	Place of Visit	Duration
1.	Shri M. A. Mulla Asso. Professor, EED	For presenting paper EEEIC 2012	Italy	18/05/2012 to 25/05/2012
2.	Dr. Achchhe Lal Asst. Professor, MED	For presenting paper at ICNMMCS-2012)	Italy	18/06/2012 to 20/06/2012
3.	Dr. P. D. Porey Director, SVNIT, Surat	For presenting paper at International Conference.	USA	10/07/2012 to 14/07/2012
4.	Dr. H. P. Bulsara Asst. Prof. AM&HD	For presenting paper at International Conference.	USA	10/07/2012 to 14/07/2012
5.	Dr. L. K. Saini Asst. Professor, APD	For presenting paper at QFS-2012	UK	15/08/2012 to 21/08/2012

Item from Chair:

Item 15: To review the status of Daily Wagers regarding.

Reso.15: The matter was placed before the Board in its 24th meeting and 26th meeting held on 06/07/2011 and 05/01/2012 regarding the status of Daily wagers, their request to increase minimum wages and it was also brought to the notice of the Board regarding complaint for non-payment of minimum wages to Daily wagers staff and the Board had adopted following resolutions in above meetings.

Item 15: To consider the increase in rate for Daily Wage employees regarding.

Reso.15: The matter discussed at length and adopted following resolution;
"Resolved that the Institute be directed to constitute Internal Sub-committee for collecting detailed information of the Daily Wagers working in the Institute and be placed before the Board in its ensuing Meeting."

"Further, resolved that the Daily Wagers working in the Institute be paid Daily Wage rate as per Minimum Wages Act, 1948, inline of the circular issued from time to time by the office of the Labour Commissioner, Govt. of Gujarat, Gandhinagar."

Item 26: *To note and consider the letter bearing No.BRC/LEO/45(35)/11 dtd. 01/12/2011 received from Ministry of Labour & Employment, Office of the Assistant Labour Commissioner (Central), GOI, Baroda regarding non-payment of minimum wages to daily wager staff.*

Reso.26: *The matter discussed in detailed. The Board opined that since the institute is paying minimum daily wage rate as notified by the Office of the Labour Commissioner, Govt. of Gujarat, the Board unanimously adopted following resolution;*

"Resolved, that the office of the Assistant Labour Commissioner (Central), Ministry of Labour & Employment, GOI, Baroda, be informed that the Institute is already paying minimum wages as per notifications issued by the State Govt. from time to time."

The matter was again brought to the notice of Board as the Institute has received again letters from the office of the ALC, Ministry of Labour and Employment and their visit to SVNIT, Surat for inspection and its report (LEO), The Institute also received letter regarding industrial between SVNIT, Surat and Surat Jilla Bhartiya Mazdoor Sangh, Surat (SJBMS) for conciliation proceedings on the above on 18/04/2012 and also conciliation proceedings for alleged illegal and unjustified termination of sweepers by the Institute. The Board was also informed that the Daily wagers have become members of SJBMS, Surat and informed about the current situation of daily wagers and the minimum wages being paid is as per notification of Govt. of Gujarat, Ministry of Labour as directed by the Board.

The Board was also informed about constitution of committee comprising of Dean (SW), Dean (R&C), HOD-CHED, HOD-MED & Asso. Professor of AM&HD to discuss and suitable points to be recommended to the Board/Ministry for kind consideration and the Dean (SW) (Chairman of the Committee) has submitted the report on 12/04/2012. The Board discussed the above.

The Hon'ble Chairman, BOG's informed the House that he met with the group of Daily wagers on 05/05/2012 and discussed their representation/demand/current status of Daily Wagers and replied their queries individually and has informed that the Board will make suitable recommendations to the Ministry for the needful. The Board unanimously adopted following resolution(s).

“Resolved that, the Daily Wagers working in the Institute be paid Daily Wage rate as per Minimum Wages Act, 1948, inline of the circular issued from time to time by the office of the Labour Commissioner, Govt. of Gujarat, Gandhinagar but if any notification issued by the Ministry of Labour or Govt. of India if available be obtained for higher payment to be made for the same work (Clerical etc.) and placed before the Board for consideration (APPENDIX:15.1).”

“Further, resolved that, the reply of letters dtd. 23/03/2012 of ALC, Baroda be submitted with consultation of Institute (Labour) Advocate.”

“Resolved, further that, the Institute is hereby directed not to engage any more Daily Wagers with immediate effect and the requirement of Daily wagers be reviewed regularly.”

“Resolved, further that, the communications received from Surat Jilla Bhartiya Mazdoor Sangh, Surat and letters received from the Office of the Assistant Labour Commissioner, M/o Labour and Employment, Vadodara be forwarded for consideration and suitable directives of Ministry of HRD as creation and filling up of posts falls under the purview of MHRD (APPENDIX:15.2).”

“Further, resolved that, a report/recommendation made by the committee constituted by the Institute in the matter of Daily wagers be also submitted to the MHRD for consideration.”

Item 16: To consider the status of faculty, non- faculty based on students' strength during the academic year 2011-12 (as on 01/07/2011) and to approve the filling up vacant positions of teaching and non-teaching posts regarding.

Reso.16: The matter discussed at length and it was felt that the Institute is facing acute shortage of faculty and it is also very difficult to run the academic schedule in absence of bare minimum skeleton staff i.e. considering the existing in position non-faculty strength it is less than 1/3 of eligible non-faculty requirement. Therefore, the Board decided to submit the proposal to the Ministry with a strong recommendation to sanction faculty-non faculty posts on priority basis and adopted following resolution.

“Resolved to submit the detailed proposal for filling up vacant faculty and non-faculty positions considering the entitlement of both the cadre based on student strength for the year 2011-12 to the Ministry.”

Item 17: **To note the status of implementation of financial up-gradation under Career Advancement Scheme to the eligible faculty members conducted during July 2010.**

Reso.17: The interim eligibility criteria for financial up-gradation under Career Advancement Scheme (CAS) have been approved by the BOG in its 22nd meeting held on 25/06/2010. Accordingly, the institute has already carried out financial up-gradation under Career Advancement Scheme (CAS) for the year 2010. The Board discussed that other NITs have implemented the CAS following same criteria and implemented. Since, SVNIT, Surat had also recommended for the same but reply from the Ministry is awaited. The beneficiary faculties are pressing hard and unrest persists as other NITs have implemented. Hence, to maintain their enthusiasm and moral the Board adopted following resolution;

“Resolved to approve implementation of financial up-gradation under Career Advancement Scheme to the eligible faculty members of the Institute conducted during July 2010 subject to obtaining undertaking from the beneficiary faculty incorporating following:

"The granting of Financial Up-gradation under Career Advancement Scheme (CAS)- 2010 would be subject to approval / vetting of the competent authorities and any kind of adjustment of excess payment or recovery; if any, arises due to grant of Financial Up-gradation under Career Advancement Scheme (CAS)- 2010 or discrepancy observed in fixation of pay of an individual by Audit Party/Competent authorities or any directives to be issued by the competent authorities from time to time in this regard."

"Further, resolved to implement financial up-gradation under Career Advancement Scheme (CAS) for the year 2011 as per existing norms approved by the BOG in its 22nd meeting held on 25/06/2010."

"Further, resolved to implement financial up-gradation under Career Advancement Scheme (CAS) for the year 2012 as per directives of the Ministry."

Item 18: To note the circulation of draft recruitment rules for faculty of NITs and opinion of the Institute faculty for adopting 3-4 tire faculty structure.

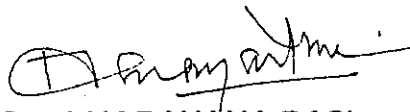
Reso.18: "Resolved that, on receipt of the final report of recruitment rules for faculty of NITs be placed before the Board to view on it."

Item 19: To consider to appoint the Head of the Department in the Department of Electronics Engineering of the Institute- regarding.

Reso.19: "Resolved to appoint Shri P. K. Shah, Associate Professor as Head of the Department in the Department of Electronics & Communication of the Institute with immediate effect for the period of two years under clause (20) of the First Statute under NIT Act, 2007 (29 of 2007)."

The meeting ended with a vote of thanks to the Chair.


(H.A. PARMAR)
SECRETARY
BOARD OF GOVERNORS


(Dr. J. NARAYANA DAS)
CHAIRMAN
BOARD OF GOVERNORS