



SARDAR VALLABHBHAI NATIONAL INSTITUTE OF TECHNOLOGY-SURAT

Minutes for the *Thirty Eight (Special)* meeting of the *Board of Governors* for the Sardar Vallabhbhai National Institute of Technology Surat held on *Monday the 16th February, 2015* at *9:30 a.m. onwards* in the *Conference Room of the Hotel Ambika Palace, A-1/300, Safdarjung Enclave, Opp. Taruma Centre, New Delhi.*

The following members were present:

- 1) ***Mrs. Jaya Panvalkar*** : Chairperson
Hon'ble Chairperson, BoG's
(Former Senior Director and Site
Leader, NVIDIA Pune Design Centre),
B-702, Kapilvastu, Nr. Pratignya Hall
Karvenagar, Pune- 411 052 (Maharashtra)
- 2) ***Shri Sanjeev Kumar Sharma*** : Member
Director (NITs)
MHRD, New Delhi
- 3) ***Dr. M. N. Patel*** : Member
Vice Chancellor, Gujarat University
Ahmedabad
- 4) ***Dr. H. B. Naik*** : Member
Professor, MED
SVNIT, Surat.
- 5) ***Dr. (Mrs.) V. A. Shah*** : Member
Associate Professor, EED
SVNIT, Surat
- 6) ***Dr. P.D. Porey*** : Member
Director, SVNIT, Surat.
- 7) ***Shri H.A. Parmar*** : Secretary
Registrar, SVNIT, Surat.
- 8) ***Shri C. P. Joglekar*** : Special-Invitee
Registrar, IIIT Baroda
Vadodara

(Signature)

Shri Rajesh Singh, Director (IFD), TS-III, New Delhi, Dr. (Mrs.) Uma Bhattacharya, Professor, Bengal Engineering & Science Uni., Howrah, Dr. D. K. Ghosh, Rtd. Professor, Deptt. of Physics, IIT, Mumbai and Shri Dinker Naik, Surat could not attend the meeting due to pre-occupation & unavoidable circumstances and requested to grant leave of absence.

At the outset the Secretary warmly welcomed the newly nominated Chairperson, Mrs. Jaya Panvalkar, Former Senior Director and Site Leader, NVIDIA Pune Design Centre on behalf of the members of the Board and the Institute.

At the outset Hon'ble Chairperson welcomed all the members of the Board and thanked them especially Shri Sanjeev Kumar Sharma, Director (NITs),MHRD, New Delhi, Dr. M. N. Patel, Vice Chancellor, Gujarat University, and Shri C. P. Joglekar, Registrar, IIIT Baroda, Vadodara for sparing their valuable time to attend the BOG meeting.

The following business was transacted :


The Board stated that this is an emergency meeting to deliberate the report of Internal Complaint committee of SVNIT, Surat pertaining to sexual harassment cases reported by some female students against faculty members, hence, **Items 1 and 2 of agenda be deferred to the next meeting.**

Item 3: To consider the recommendations made by the Internal Complaints Committee (ICC) on the basis of complaints of Women employees/ Girls students of the Institute regarding Sexual Harassment of women at workplace.

Reso.3: The Board was informed by Director, SVNIT, Surat that the complaints were filed by some of the girls students of SVNIT Surat against to Dr. Ranjit Roy, Associate Professor, EED, Dr. Vivekanand Mishra, Associate Professor, ECED and Shri N. B. Kanirkar, Associate Professor, ECED. An Internal Complaint Committee (ICC) was formed by Director, SVNIT, Surat in accordance with Vishaka Guidelines to investigate into the allegations of sexual harassment. The report of the ICC was submitted to the Board. The Board went into ICC report. The Board also heard the Chairperson of ICC and Mr. Arpit, General Secretary, Students Council of SVNIT Surat. Board took following decision unanimously:

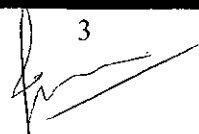
1. The Board noted that ICC has found Associate Professor Dr. Vivekanand Mishra and Dr. Ranjit Roy culpable of sexual harassment and Associate Professor Shri N. B. Karnirkar culpable of dereliction of duties. As per CCS(CCA) Conduct rule, the complaint committee report constitutes the inquiry report in case of sexual harassment. Therefore, the Board noting the gravity of charges, decided to serve Show Cause Notices to Suspected Faculty members viz. Dr. Ranjit Roy, Associate Professor, EED, Dr. Vivekanand Mishra, Associate Professor, ECED and Shri N. B. Kanirkar, Associate Professor, ECED. The relevant portion of report should be the part of Show Cause Notice. This is to provide one more opportunity to the suspected faculty members to represent their views as per Principal of natural justice. The Board authorized Registrar to issue Show Cause Notice to above mentioned faculty members. The Board instructed the Registrar SVNIT, Surat to put up the reply of suspected faculty members in next meeting of the Board which is scheduled to be held on 4th March' 2015.
2. Board also noted that ICC report has mentioned that Director, SVNIT, Surat was informed about the sexual harassment incidence in February' 2013. Board requested Chairperson to look into matter and do the needful. During the discussions on this part of the report, Director, SVNIT recused himself from the deliberations.
3. The Board also desired that feasibility and implementation of ICC's recommendations for future may be deliberated in next meeting of the Board.
4. The Board appreciated the sincere efforts put in by the ICC.

The meeting ended with a vote of thank to the Chair.


(H.A. PARMAR)
SECRETARY
BOARD OF GOVERNORS


(JAYA PANVALKAR)
CHAIRPERSON
BOARD OF GOVERNORS

CONFIRMED


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अध्यक्ष / CHAIRMAN
नियामक मंडल
BOARD OF GOVERNORS
स. व. रा. प्रो. सं. सूरत.

